



C.L.A.I.M.

Artificial Intelligence for Competences and Learning

Project Code: 2023-1-IT01-KA220-VET-000156965



WHAT HAS HAPPENED SINCE OUR LAST NEWSLETTER?



In recent months, the partners of the C.L.A.I.M. project have been actively engaged in several key initiatives to advance the project's objectives, including extensive research into existing e-learning platforms containing OERs relevant to the **C.L.A.I.M. model's goals**. Furthermore, partners have conducted validation **workshops** with SMEs and VET providers across the EU to gather critical feedback on the model.

The findings reveal a common need within the SME sector, where businesses, especially in sectors facing digital transformation and sustainability challenges, require support to adapt effectively. The C.L.A.I.M. project empowers SMEs to proactively enhance their digital and sustainable practices, contributing to their long-term competitiveness and resilience. Through C.L.A.I.M., SMEs gain access to a structured framework that not only identifies and addresses specific skill gaps but also promotes adaptability by equipping them with advanced methodologies to manage emerging challenges.

EXPLOIT THE POTENTIAL OF ARTIFICIAL INTELLIGENCE APPLIED TO PEOPLE MANAGEMENT

The definitive version of the “C.L.A.I.M. - Artificial Intelligence for Competences and Learning” programme has been drafted. It comprises a comprehensive suite of **Self-Assessment Modules for Key Skills**, empowering SMEs to evaluate and enhance their competencies across essential areas:

Self-Assessment of specific soft skills

- **Goal Orientation** – Assess ability to set, pursue, and achieve objectives.
- **Negotiation** – Evaluate skills in negotiating favorable outcomes.
- **Collaboration** – Reflect on teamwork and contributions to group success.
- **Communication** – Measure clarity, effectiveness, and adaptability in communication.
- **Time Management** – Assess proficiency in prioritizing tasks and managing time.
- **Project Management** – Evaluate skills in organizing, planning, and executing projects.



Self-Assessment of Skills Aligned with European Frameworks

- **Digital Skills** (European DigComp Framework) – Assessment of essential digital competencies.
- **Entrepreneurial Skills** (European EntreComp Framework) – Focus on innovation, problem-solving, and businessmindset.
- **Green Competences** (European GreenComp Framework) – Evaluate sustainability and environmental responsibility skills.

WHAT NOW?

The next step will involve all partners in identifying and curating learning materials tailored to their respective languages and professional backgrounds. These resources will be integrated into the C.L.A.I.M. programme's AI-driven recommendation system.



STAY UPDATED ON
C.L.A.I.M. ACTIVITIES!



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